



## P&C PRICING ANALYST/DATA ENGINEER

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GenStar Insurance Services (GenStar) is a premier specialty and surplus lines provider, underwriting specialty property and casualty (P&C) insurance for risks with more difficult exposures. GenStar markets its products through appointed wholesale brokers, managing general agents (MGAs) and program managers.

Genesis Management and Insurance Services Corporation (Genesis) is the premier alternative risk transfer provider, offering innovative solutions for the unique needs of public entity clients. Genesis takes pride in being a long-term partner and consistent provider of insurance and reinsurance to commercial accounts, individual self-insurers, self-insurance pools, captives and similar facilities for over 30 years.

GenStar and Genesis are wholly owned subsidiaries of General Re Corporation, a subsidiary of Berkshire Hathaway Inc. General Re Corporation is a holding company for global reinsurance and related operations with more than 2,000 employees worldwide. Our first-class financial security receives the highest financial strength ratings.

GenStar and Genesis currently offer an excellent opportunity for a P & C Pricing Analyst/Data Engineer, reporting into our Stamford, CT office.

### ROLE DESCRIPTION

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## P&C PRICING ANALYST/DATA ENGINEER

### ROLE DESCRIPTION

We are looking for someone tech-savvy and analytically minded who will be part of our P&C actuarial team in Stamford, Connecticut supporting the Chief Pricing Actuary. Our flat organization offers diverse assignments and challenges with a hybrid schedule balancing work-life priorities. Responsibilities include:

- Extracting, organizing, and analyzing pricing data (or other data wrangled into use for pricing or diagnostics)
- Supporting, revising (possibly re-building at some point), optimizing and maintaining pricing models for all our Commercial Insurance Liability (including some reinsurance). These are currently written with Excel front ends and Server level processing and parameter and policy-data tables.
- Building data processing pipelines to quickly iterate on research ideas and put them into production.
- Building reports about P&C books of business from diverse databases such as legacy systems, modern platforms, vendor platforms and C:/drives.

*It is the General Re Corporation continuing policy to afford equal employment opportunity to all employees and applicants for employment without regard to race, color, sex (including childbirth or related medical conditions), religion, national origin or ancestry, age, past or present disability, marital status, liability for service in the armed forces, veterans status, citizenship, sexual orientation, gender identity, or any other characteristic protected by applicable law. In addition, Gen Re provides reasonable accommodation for qualified individuals with disabilities in accordance with the Americans with Disabilities Act.*



- Leveraging internal and external data sources to engineer novel features to enhance risk segmentation for pricing or data analytics.
- Measuring and monitoring product, producer, and underwriter performance.
- Engaging in the evolution of data analytics based on the strategic objective of being a data-oriented and analytics-driven company.
- In our high season. preparing actuarial pricing studies (this is done for all segments)

## ROLE QUALIFICATIONS AND EXPERIENCE

- Either academic background and/or experience in Data Engineering: ETL/data wrangling and cleaning. Skills in SQL, R and/or Python, especially with the ability to use R/Python to do data scrubbing, web scraping, and then dealing with (pulling down, transforming) structured and unstructured fields. We are constantly evolving, so the ability to learn new things is valued.
- Advanced skills in Microsoft Office (especially Excel and Access VBA).
- Some familiarity/contact with Database Management Software such as SQL Server (which we use) is a plus.
- Excellent math and statistics skills.
- Some experience in either the support or creation of P&C pricing models or related insurance IT work done for actuaries or underwriters is preferred.
- Attention to detail and accuracy, and ability to work independently and collaborate with colleagues within and across departments.

***If you want to shape your future with us, please send your resume to Linda Dalesio in Human Resources: [ldalesio@genre.com](mailto:ldalesio@genre.com)***