



Insurance Policy Analyst

ABOUT US

General Star is a premier specialty and surplus lines provider, underwriting specialty property and casualty (P&C) insurance for risks with more difficult exposures. It markets its products through appointed wholesale brokers and managing general agents (MGAs) in the U.S. General Star is a wholly-owned subsidiary of General Re Corporation, a subsidiary of Berkshire Hathaway Inc. General Re Corporation is a holding company for global reinsurance and related operations, with more than 2,000 employees worldwide.

General Star currently offers an excellent opportunity for an **Insurance Policy Analyst**, reporting in to our Stamford, CT office. The position may work full time in Stamford, CT, or divide time between a home-based office our Stamford office.

POSITION DESCRIPTION

Primary Responsibilities

The Insurance Policy Analyst is responsible for a broad spectrum of P&C policy forms, including bureau (mostly ISO), admitted, surplus lines, company specific and manuscript wordings. The priority is commercial lines – primary casualty, excess liability, umbrella, professional liability and specialty policies or endorsements but may include responsibilities for property and inland marine forms as well. The Insurance Policy Analyst provides expert advice on the research, creation and maintenance of coverage language. Works collaboratively with the underwriting divisions on coverages for product development, competitive analysis, line of business initiatives and emerging issues. Aligns coverage with profitability, growth and retention objectives of the company. Identifies coverage that deviates from current standard forms or common industry practices, or that does not reflect the underwriting intent. The Insurance Policy Analyst provides constructive wording alternatives for company use.

The Insurance Policy Analyst provides guidance to underwriters, senior management and others involved in policy wording decisions. The Insurance Policy Analyst is viewed as a mentor on policy wording issues for General Star and Genesis.

It is the General Re Corporation continuing policy to afford equal employment opportunity to all employees and applicants for employment without regard to race, color, sex (including childbirth or related medical conditions), religion, national origin or ancestry, age, past or present disability, marital status, liability for service in the armed forces, veterans status, citizenship, sexual orientation, gender identity, or any other characteristic protected by applicable law. In addition, Gen Re provides reasonable accommodation for qualified individuals with disabilities in accordance with the Americans with Disabilities Act.



POSITION DESCRIPTION

Additional Responsibilities

- Keep current on insurance policy wording developments, ISO's research, emerging issues and competitors' forms to communicate to underwriters and senior management the importance and impact of proposed wording changes.
- Continually develop specialized knowledge of P&C lines of business to identify wording solutions for the policy structures that meet the business needs.
- Collaborate with other Insurance Policy Analysts, Reinsurance Contracts Specialists, Underwriters, and Claims, Regulatory Specialists and Legal colleagues to improve wordings.
- Prioritize, organize and optimize workloads to promote cost-effective delivery and support for coverage documents.
- Develop and implement Admitted Form Filings with the underwriting divisions and regulatory unit.
- Set challenging goals and work to meet them.
- Effectively manage time and meet deadlines.

Experience/Skills/Education

- College degree required. CPCU designation preferred.
- Sustained track record in an Insurance Policy Analyst or similar position. Underwriter, Claims or Legal Professionals with at least five years of coverage experience may also be considered.
- Extensive knowledge of surplus lines and admitted insurance standards, practices and principles.
- Strong knowledge of optimizing insurance policy wording and features to lines of business.
- Excellent analytical and communication skills.
- Very high attention to detail and accuracy.
- Ability to work independently and collaborate with colleagues within and across departments.
- Excellent Technology skills, including Outlook, Word, Adobe and Excel.

Contact: Please submit your resume to Linda Dalesio at ldalesio@genre.com.

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